



College of Arts and Sciences
Department of Political Science and International Relations

Scholarship Expectations for Tenure and Promotion

The following scholarship expectations reflect the thinking within the department, and are presented as guidelines to aid in the review of the dossiers of candidates.

For Tenure

Primary requirement

- published works subjected to the peer review process or the scrutiny of editors and peers by recognized scholarly presses, and
- recognition by national peers of the quality and merit of this work.

There are a number of ways this requirement may be satisfied, and no simple formula exists to confirm it. However, accomplishment of it could be indicated by several of the following achievements:

- authorship of at least four peer-reviewed journal articles and / or chapters in edited, scholarly, peer-reviewed, and substantial volumes.
- Authorship of a scholarly, peer-reviewed monograph.
- Authorship of a scholarly and peer-reviewed text.
- Editing of a scholarly and peer-reviewed book.
- Authorship of major policy or program analyses for governments or appropriate international organizations which are subject to a peer-review process appropriate to the sponsoring organization.

In addition to accomplishments drawn from the above list, scholarship should include several activities such as:

- Editing a major scholarly and peer-reviewed journal.
- Serving as a member of the board of editors for a referred journal.
- Presenting papers at professional meetings and disciplinary conferences.
- Serving as a referee for a disciplinary and / or related interdisciplinary journals.
- Serving as a consultant on a scholarly work or research grant assessment for an academic body [the American Political Science Association, the National Science Foundation, Social Sciences Research Council, the National Endowment for the Humanities, and the like].
- Serving as a referee for a publisher of academic books.
- Chairing conference panels.
- Serving as moderator or discussant for conference panels.
- Serving as a board member or officer of disciplinary professional organization.
- Writing encyclopedic articles or entries.

- Participation in seminars or workshops sponsored by sub-disciplinary organizations such as regional branches of national organizations.
- Mentoring student research - coauthoring student conference papers and publications, or sponsoring student participation in academic conferences.

For Promotion to Associate Professor

To be elevated to the associate rank a candidate must have met the requirements for tenure, and furthermore:

- Published at least two additional referred journal articles and / or chapters in scholarly and peer reviewed books and /or published a major scholarly and peer-reviewed book.
- Be active in professional bodies, having presented papers regularly at national and major regional conferences.
- Published invited book reviews and / or encyclopedia articles.
- Be recognized nationally for quality and significant scholarship.

For Promotion to Professor

The requirements for the rank of full professor should include a substantial increase of those for the associate rank. Emphasis should be placed on achievements since the conferral of the associate rank. He or she will have an outstanding list of publications: this should consist of a combination of publications drawn from such peer-reviewed products as scholarly articles, chapters, texts, monographs and edited works; though a major monograph or text would count heavily, the absence of one would certainly could not disqualify a candidate from the rank. National and where appropriate, international recognition of the scholarship is also required.

Note

Normally faculty will enter at the Assistant Professor level. Therefore members of the Department will be expected to possess the Ph.D. degree or will be hired subject to its completion within the first academic year. The requirements for tenure and the associate rank are comparable. While excellent teaching (defined above) is one major criteria, a second and equally important qualification is production of substantial scholarship in the discipline.