Town Hall
October 11, 2016
Provost Search Update

July 2016
• Search firm hired: Isaacson, Miller

September 2016
• Chairs and members of the search committee named
Provost Search Committee

Tim Dickel, EdD. *professor of education, chair*

Lannette Chavez, *paralegal, Office of General Counsel*

Gary Gates, *University trustee and former chief executive officer of OPPD*

Tara Koth, *administrative assistant, University Communications and Marketing*

Kyle Lierk, *director, Campus Ministry*

Kayman Nixon, *senior in the Heider College of Business and CSU president*

Desiree Nownes, *director, Center for Student Integrity*

René Padilla, PhD, *director of the Global Engagement Office*

Tom Pisarri, PhD, *assistant professor of biomedical sciences in the School of Medicine*

The Rev. Ross Romero, SJ, *assistant professor of philosophy*

Janet Seger, PhD, *professor of physics*

Catherine Todero, PhD, RN, *dean, School of Nursing*

Deborah Wells, PhD, *associate dean and associate professor of management, Heider College of Business*
Provost Search Update

October 2016
- First meeting of the search committee held on October 4, 2016
- Online scoping process
  - Seeking desired characteristics, input on important issues and how to determine the success of a provost
- Development of prospectus

December 2016–January 2017
- Review and narrowing of candidates by committee

February–March 2017
- Committee interviews candidates

March–April 2017
- Final candidates on campus and candidate selection
Provost Search Update
Creighton University
Area Examen

Announcement
As announced at the Founders Week Convocation Address, I am initiating the University into an Area Examen process. The Examen of Conscience of the Society of Jesus is a method of prayer that is reflective of our experiences, including the presence of God. Developed by St. Ignatius of Loyola, the founder of the Jesuits, it is a way of discerning the will of God, individual and communal, through prayer. We will be using the Examen in our daily lives, conversations, and personal prayer.

The purpose of the Area Examen is to examine how each of our departments or units contributes to the mission of Creighton University, as well as to consider contributions in initiatives that continue to propel our university forward. The process will involve in-depth discussions through our structures of leadership as well as in-person forums on Friday, April 22, 2016. As we reflectively discern our contributions toward Catholic and Jesuit identity and mission and issues that impact our campus, it will allow us to know Creighton University can continue planning for the future.

Instructions
Through the remainder of the semester, the chair or leader of your department or unit will be in touch to introduce the Examen questions in a way that is suitable for your area. In turn, the leader or vice chair will compile responses in themes, and share them to regularly scheduled college and divisional meetings with dean, directors, and the leadership councils of the university. To assist the process, each group should appoint one or more members to serve as a notetaker or notetakers who will maintain the chair or leader in recording and synthesizing shared responses.

Additionally, the group notetakers will be invited to attend an all-day Examen on Friday, April 22, from 8:00 a.m. to 5:00 p.m. (in the Atrium on the fourth floor of the Harper Center). If you are a notetaker of your group but would like to participate in one of the workshops, please feel welcome to attend. By April 15, notetakers and interested participants should RSVP for a morning or afternoon session. The registration link will be available via the University today.

Spring 2016 Area Examen Process

Examen Questions
1. How do our department or unit reflectively express Creighton’s Jesuit, Catholic, educational mission? What contributions do we make that are special, important, and necessary to the daily life and work of Creighton? How might the following elements of Catholic and Jesuit identity be recognized in our area (faith expression, service to others, commitment to humanization, global perspective, and the pursuit of justice)?

2. How do we contribute to the communal character of the University? How do we witness and celebrate the talent and contributions of our members? In response to the varying contexts of our campus, our city, the nation, and the world, what challenges does our department or unit presently face? What social, cultural, economic, and technological realities affect our work?

3. How do we participate in and advance academic excellence, community engagement, and identity, and stewardship of resources of the University?

4. How can we embrace and respect the tenets of diversity, sustainability, service-learning, shared governance, and institutional planning?

5. In the course of the next five years, what do you dream or imagine will make Creighton University extraordinary?
Summer 2016
Summary analysis of the Area Examens

AREA EXAMEN WORKGROUP

Eileen Burke-Sullivan, STD, Mission and Ministry
Amy Cosimano, EdD, RN, College of Nursing
Andy Gustafson, PhD, Heider College of Business
Cindy Hadenfeldt, EdD, RN, College of Nursing
Erika Kirby, PhD, College of Arts and Sciences
Tom Lenz, PharmD, School of Pharmacy and Health Professions
Susan Naatz, MS, Mission and Ministry
Anne Schoening, PhD, RN, CNE, College of Nursing
LuAnn Schwery, MS, Graduate School
Summer 2016
Appointed co-chairs to lead planning process

Mary E. Chase, EdD
Vice Provost for Enrollment and University Planning, co-chair

Paul E. McGreal, JD, LLM
Dean of the School of Law, co-chair
Summer 2016
Area Assessment exercise focused on three categories including:

• context
• imminent realities
• Creighton150
Presidential Planning Committee Formed

• The purpose of the Presidential Planning Committee (PPC) is to assist the president in authoring and implementing a new strategic plan for the University in collaboration with the campus community.

• The PPC will assist in developing a transparent and inclusive strategic planning process, and ensuring timely and meaningful communication to the University community.

• **The planning process will:**
  • Develop themes, goals, and tactics
  • Establish benchmarks to assess progress
  • Evaluate resources for realizing the new plan
President’s Planning Committee

Kristie Briggs, PhD, Heider College of Business
Dan Burkey, Senior Vice President for Operations
Mary Chase, EdD, Vice Provost for Enrollment and University Planning, co-chair
Heather Fryer, PhD, College of Arts and Sciences
The Rev. Daniel S. Hendrickson, SJ, President
Gail Jensen, PhD, Dean of the Graduate School and College of Professional Studies
Paul McGreal, JD, LLM, Dean of the School of Law, co-chair
Tom Murray, PhD, Interim Provost
Kristina Simeone, PhD, School of Medicine
Tanya Winegard, PhD, Vice Provost for Student Life
Steering Committee

Major responsibilities

• Critical link between the strategic planning process and the University community at large.

• The Steering Committee members will bring the voice of the campus community to the planning process.

• The committee is composed of faculty and staff members who represent a cross-section of the University community.
Presidential Initiatives
The Planning Context
Working Themes

- Mission Enhancement
- Academic Excellence
- Campus Environment
- Institutional Outreach
- Stewardship of Resources
Creighton is Catholic and Jesuit comprehensive university committed to a person-centered approach to formation of the men and women who teach, live, learn, and work on its campus, and to nurturing a passion for excellence in its community of value-oriented, innovative thinkers engaged in creating a more just, healthful, and vibrant world for all.
Theme No. 2
Creighton’s comprehensive undergraduate, graduate, and professional programs are committed to cultivating intellectual rigor through high impact learning, research, and service from a humanistic perspective that educates critical thinkers who will meet the challenges of the global community.
Theme No. 3
Creighton provides the structures, spaces, and technology for the students, faculty, and staff of its comprehensive undergraduate, graduate, and professional programs to work collaboratively and intentionally to serve inclusiveness, environmental stewardship, respectful dialogue, accountability, and faith that does justice in our daily life.
Theme No. 4
Creighton is a committed partner recognized for its selective excellence and innovation in meeting the complex challenges of the present and realizing the possibilities for the future on a local, national, and international scale.

Institutional Outreach
Theme No. 5

Creighton is committed to thoughtful stewardship that cultivates and grows the human, capital, and financial resources needed to serve our mission of providing students of all backgrounds with an affordable undergraduate, graduate, and professional education.
Steering Committee Membership

The Steering Committee consists of:

- President's Planning Committee
  - President
  - Co-chairs
  - Senior VP
  - Three faculty members
- Seven faculty members
- Seven staff members

The committee is intentionally composed to represent a cross-section of the University community.
Steering Committee Nomination Process

• A link to the nomination form will be available today.
• Self-nominations are accepted.
• Nominations must be submitted by 4:30 p.m.
• Individuals selected to participate on the Steering Committee will be notified via email by November 3, 2016.
• First Steering Committee meeting is scheduled for Wednesday, November 9, 2016.
Steering Committee Desired Talents

The president seeks candidates who meet the following criteria:

• Having excellent interpersonal and communication skills including a willingness to work collaboratively with others.

• Ability to engage conflict constructively, while demonstrating openness to those with whom you disagree.

• Desire to contribute to the University’s strategic planning process.

• Commitment to attend and participate in monthly Steering Committee meetings.
Goal Stewards and Working Groups

Goal Stewards
  • Goal stewards are leaders of work groups assigned accountability for executing, implementing, and achieving the goals and associated tactics in the University's strategic plan.

Goal Working Groups
  • Work under the leadership of goal stewards to execute, implement, and achieve the goals and associated tactics in the University's strategic plan.
Committee Interactions

- President
- President's Planning Committee
- Steering Committee
- Goal Steward and Working Group
- Unit or Department
After reviewing the themes, where do you see yourself and your department or unit fitting into the working themes?

We want your feedback!

www.creighton.edu/strategic-plan
Planning Timeline

**Fall 2015**
- Listening sessions

**Spring 2016**
- University Convocation
- Campus-wide Area Examen process conducted
- All-University round-table discussion

**Summer 2016**
- Vice Provost Mary Chase and School of Law Dean Paul McGreal appointed as co-chairs to lead process
- President’s Council prepared area assessments
- President’s Council retreat dedicated to planning

**Fall 2016**
- President’s Planning Committee appointed and meetings began
- Establishment of working themes
- Town Hall session
- Steering Committee nomination process
- Educational Advisory Board external environmental scan presentation
- First Steering Committee meeting
- Initial goals and goal stewards identified
Founder’s Week
Convocation will be held on February 7, 2017.